

BEHAVIOR EXPECTATIONS

In keeping with our Codes of Conduct, CRYSA has developed the following "Behavior Expectations" encompassing CRYSA beliefs, and Player, Parent/Guardian, and Coach/Manager/Trainer expectations. CRYSA expects this information to be reviewed and communicated throughout the organization, inclusive of "sign-off"s where appropriate.

COACHES, MANAGER AND TRAINERS

The following has been developed to aid Coaches in achieving a level of behavior, which will allow their athletes in becoming well-rounded, self confident and productive human beings. Although this code is directed towards the Coach's conduct, it equally applies to other members of the "Team Leadership Staff" (i.e. Managers, Trainers, Equipment Personnel, etc.), hereafter referred to as "Coaches". It is assumed that these people act in co-operation with one and other to construct a suitable environment for the athlete. A completed form will be kept on file with the Campbell River Youth Soccer Association for all Coaches.

Coaches have a responsibility to:

1. Treat everyone fairly within the context of their activity, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
2. Direct comments or criticism at the performance rather than the athlete.
3. Consistently display high personal standards and project a favorable image of their sport and coaching by:
 - Refraining from public criticism of fellow Coaches, Athletes, Committee Members, Officials, Volunteers, and Members of CRYSA, especially when speaking to the media or recruiting athletes.
 - Abstaining from the use of tobacco while in the presence of his/her Athletes.
 - Abstaining from taking drugs or drinking alcoholic beverages when working with Athletes.
 - Discouraging the use of drugs or alcohol in conjunction with athletic events or victory celebrations at a playing site.
 - Refraining from the use of profane, insulting, harassing or otherwise offensive language in the conduct of his/her duties.
4. Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the Athletes and educate Athletes as to their responsibilities in contributing to a safe environment.
5. Communicate and co-operate with registered medical practitioners in the diagnoses, treatment and management of their Athletes medical and psychological problems. Consider the Athletes future health and well being as foremost when making decisions regarding an injured Athlete's ability to continue playing or training. If in doubt, sit them out.

6. Recognize and accept when to refer Athletes to other Coaches or sport specialists, or allow Athlete's goals to take precedence over their own.
7. Follow the annual training, competitive programs, rules, policies (including the Concussion Policy available on the web site at <http://crysa.bc.ca/policies>), and the responsibilities of the Coach, Trainer, Manager, and other Team Volunteers.
8. Regularly seek ways of increasing professional development and self-awareness.
9. Treat opponents and Officials with due respect, both in victory and defeat, and encourage Athletes to act accordingly. Actively encourage Athletes to uphold the rules of their sport and the spirit of such rules.
10. In the case of minors, communicate and co-operate with the Athlete's parents and legal guardians, involving them in management decisions pertaining to their child's development.
11. Be aware of the many pressures placed on Athletes as they strive to balance the physical, mental, emotional and spiritual aspects of their lives, and conducting practices and games in the manner so as to allow optimum success.
12. Maintain proper supervision both on and off the field including supervision in school gyms at practices.
13. Maintain control of all equipment that has been issued to you; insure that it is in good shape and safe for the players to use.
14. Attend all meetings called by the Divisional Managers or Executive Members.

Coaches must:

1. Ensure the safety of the Athletes with whom they work.
2. Not at any time become intimately and/or sexually involved with their Athletes. This includes requests for sexual favors, or threat of reprisal for the ejection of such requests.
3. Respect the Athlete's dignity. Verbal or physical behaviors that constitute harassment or abuse are unacceptable.
4. Never advocate or condone the use of drugs or other banned performance enhancing substances.
5. Never provide under age Athletes with alcohol, or encourage its use.
6. Abide by the CRYSA Constitution, policies, procedures, and directives or be subject to disciplinary action.

I have read and understand the above statements, and agree to conduct myself in a manner that demonstrates the standards established.

Name of Coach, Manager or Trainer: _____

Signed: _____

Date: _____