

CAMPBELL RIVER YOUTH SOCCER ASSOCIATION ROLES AND RESPONSIBILITIES



Position: Technical Director

Purpose: The Technical Director (TD) is a key position within the Campbell River Youth Soccer Association (CRYSA). The TD is considered the head coach of the club and will be instrumental in implementing the Canada Soccer (CSA) Long Term Player Development (LTPD) philosophy within the CRYSA. The TD is the technical leader of the soccer club and will set direction and pathways for players, coaches and others. The TD is responsible for being the technical liaison for the club in all matters relating to other soccer organisations including but not limited to BC Soccer, BCSPL technical subcommittee, Vancouver Island Premier League, Upper Island and Lower Island soccer districts and leagues and local house leagues. The TD will ensure that all technical aspects of the club are met or exceeded.

Duties and Responsibilities

- Technical leader and Liaison for CRYSA
- Represent CRYSA in all matters related to the technical aspects of the club
- Develop a three year technical plan consistent with the club objectives
- Implement player and coach development programming, curriculum and manuals
- Increase the quantity and quality of coaches through an extensive program of recruitment, professional development and training
- Provide in season assistance to all CRYSA coaches
- Attend team practice sessions when required
- Ensure practice formats are being employed
- Assist in player technical development
- Identify exceptional players for movement to higher levels of play
- Have regular contact with all CRYSA coaches
- Integrate the elements of the CRYSA mission statement in all strategies and activities
- Provide technical input for long term planning of the club
- Understand, commit and participate fully in managing services
- Demonstrate initiative, creativity and imagination while seeking new opportunities to expand the service structure within CRYSA
- Provide active leadership and maintain an effective working relationship staff and all board members
- Take an active role in creating an enjoyable working environment
- Work diligently towards attaining targets
- Take pride in excellence in maintaining a commitment to service delivery

The Campbell River Youth Soccer Association is a non-profit, community-based organization run by volunteers, whose mission is to make soccer accessible, affordable, and fun to children of all age and competition levels.

March 2021

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- Be flexible and willing to adapt to changing circumstances as new needs and priorities are identified
- Organize guide and deliver a specific coach education program
- evaluate and select coaches within the club
- Monitor compliance of club curriculum with CSA L TPD guidelines
- Act as a technical resource to all coaches within the club
- Provide direction and leadership on the field for all staff coaches and team coaches
- Identify and promote talented players in the club and the soccer community (regional, provincial, national and collegiate)
- Create and design summer camps and other summer programming
- Liaise with provincial and national soccer organisations and review and implement coaching material/information where appropriate
- Participate in coaching symposiums and transfer the lessons learned back to the club
- Manage and organize player evaluations
- Submit complete and accurate monthly reports, plans and expense reports on the last working day of each month
- Participate in board meetings
- Maintain close working relationships with district clubs and provincial bodies as it relates to technical programming

Knowledge and Skills

- Have a basic understanding of CRYSA's constitution and operations.
- Excellent people skills including strong consultative facilitation, listening and decision making skills
- Demonstrated leadership and management skills including the ability to attract motivate and develop staff and leadership volunteers
- Strong communication skills which would include one on one and group presentation and telephone dynamics
- Proven track record of providing strategic direction in a collaborative manner, (i.e. inspiring and implementing a shared vision)
- Ability to work flexible hours including nights and weekends
- Experience with youth soccer and or youth centred organisations
- Knowledge of regional and national player and coach development practices
- Understanding and knowledge as it Relates to the CSA LTPD Vision and all stage specific details
- Working knowledge of the CSA LTPD curriculum
- Proficient in learning Facilitation (Coach Education)
- Good understanding of modern Office and IT applications

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- Professional in appearance and manner
- Ability to organize and prioritize a variety of tasks on and off the field of play
- Ability to work independently and within a team environment

Preferred Training and Experience

- Is in good standing with governing bodies of soccer (District, Provincial and National)
- CSA national B license is expected or higher or equivalent
- Five or more years experience coaching players and coaches of all calibers is required
- Experience in coach education is required
- Greater than five years experience in player development activities at all levels
- Must have current criminal record check available or willing to submit to clearance
- Youth coaching certificate Canadian or equivalent is required
- NSCAA license national diploma would be an asset
- Must be eligible to work in Canada

Time Commitment

Determined by the Board of Directors in conjunction with annual operating requirements.