

# CAMPBELL RIVER YOUTH SOCCER ASSOCIATION (CRYSA) INTERNAL GUIDELINE FOR ACCESSIBILITY AND INCLUSION



## Introduction

Canada Soccer believes that a quality soccer environment embraces diversity, supports accessibility, and demonstrates inclusion. As such, Canada Soccer has produced “The Canada Soccer Guide to Accessibility and Inclusion” (the Guide). This document, which can be found on the CRYSA website, presents information, resources, and guidance to support the development of accessible, inclusive, and welcoming soccer environments.

CRYSA supports the Guide, and as such has adopted this “Internal Guideline for Accessibility and Inclusion” as an educational tool for existing and future athletes, parents/guardians, coaches, officials, volunteers, board members, contractors and administrators. This document is incorporated into the communication processes with those identified above, and is intended to provide information, understanding, and direction relating to accessibility and inclusion.

## Accessibility

The goal of CRYSA is to ensure that all those interested in soccer, at whatever level of involvement, have an opportunity to be involved without facing limitations. To achieve this goal, CRYSA incorporates, but not limited to, the following elements:

- Communication of soccer programs available is done through our website (CRYSA.bc.ca), signage, pamphlets, social media, and word-of-mouth.
- Registration is done on-line through our website, phone discussion, or in person via meeting with our Administrator or Directors at our Clubhouse and Fieldhouse facilities.
- Registration is open to all who want to participate regardless of sex, gender, ethnicity, faith, physical or mental limitations, financial issues, etc. Specifics that address some of the barriers include:
  - Game/practice schedules are adjusted to avoid conflicting with religious services where possible.
  - CRYSA accommodates player fee payments through support of KidSport, JumpStart, School District and Indigenous funding programs, and fee payment installments.
  - Gear (cleats, shin pads, etc.) that has been donated for re-use is available at no cost.
  - Cost to participants is maintained at lowest possible levels through CRYSA solicitation of sponsors, donations, BC Gaming grant application and various other grants.

## Inclusion

The goal of CRYSA is to ensure that all those interested in soccer, at whatever level of involvement, feel welcome and have an opportunity to be involved. Specifics that support inclusion include:

- Newcomers to the community, and foreign students, are welcome to get involved.
- CRYSA works with the Indigenous Community to promote participation.



- Athletes with a physical or mental disability can be accommodated by working with the parent/guardian and considering:
  - Playing in a different age group.
  - Allowing “on field” parent support.
  - Placement on “friends” teams where practical.
- CRYSA runs a “girls only” program at specific age levels to encourage female participation.
- CRYSA actively solicits involvement by parents/guardians and volunteers to participate in on-field activities, coaching, academies, and Board of Directors levels.

CRYSA’s Mission Statement reads:

*“Our Mission is to promote, develop, encourage and educate young players in soccer by providing an environment which fosters the enjoyment of the sport along with team spirit, sportsmanship, fair play and which affords all players the opportunity to reach their full potential. To achieve our goal we shall endeavor to provide education, training and leadership to our volunteers as we strive to reach the highest standards in amateur sport within our community.”*

In keeping with this Mission Statement, CRYSA has implemented an array of policies, procedures and documents that have embedded elements supporting accessibility, inclusion, and player safety. These include the following, all of which are available on the CRYSA Website:

- Constitution and By-laws
- Operational Manual for Coaches and Volunteers
- Directors Roles and Responsibilities
- Criminal Record Check Policy
- Behavior Expectations for Players, Parent/Guardian, and Coaches/Managers/Trainers
- Discipline Policy
- Discipline Committee Procedures
- CRYSA Code of Conduct to Protect Children in Sport
- Canadian Soccer Guidelines for Adults Interacting with Child in Sport
- Rule of Two
- Child Sexual Abuse Protocol